


Cosefi (IT)

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Type of organisation:

SME	<input type="checkbox"/>	School	<input type="checkbox"/>	University	<input type="checkbox"/>	Public Authority	<input type="checkbox"/>
Training	<input checked="" type="checkbox"/>	No Profit	<input type="checkbox"/>	NGO	<input type="checkbox"/>		

Fields of action :

SMEs	<input checked="" type="checkbox"/>	Youth	<input checked="" type="checkbox"/>	Universities	<input checked="" type="checkbox"/>	Public Authorities	<input checked="" type="checkbox"/>
Equal opportunities	<input checked="" type="checkbox"/>	Schools	<input checked="" type="checkbox"/>	Unemployed	<input checked="" type="checkbox"/>		

Description of the Organization

COSEFI is the learning centre of the Industrial Association of Florence. It is a consortium, born in 2002 to provide learning services to the industries on our territory. The mission of COSEFI is to promote, project, organize and plan, initiatives in training, orientation and research.

We valorize the potential coming from the integration between the Industrial entrepreneurial Association and the network of contacts with a plenty of experts, teachers, professionals and consultants on the market.

COSEFI is a professional training centre, credited by Tuscany Region (cod.FI0111). We have a certified management system – ISO9001:2000 by Bureau Veritas since 2004.

Cosefi has a permanent staff of 13 people and a network of about 50 external professionals and trainers that cooperate with them on specific activities.

The services offered by Cosefi are as follows:

- **training Funded through the resources of the funds trade:**
Cosefi offers companies a complete and personalized service that can cover all the necessary activities related to the training financed by Fondimpresa and Fondirigenti:
 - Training Needs Analysis
 - Design of the training plan
 - Presentation of the Plan
 - Project management training
 - Complete management of relations with the Fund and related communications
 - Coordination and tutoring
 - Support the identification of qualified lectures
 - Support to reporting on activities in compliance with the relevant regulations and according to the guidelines provided by the financing
 - provide regular reminders on the situation of the account corporate training, remind funds expire

- **market training and in-house**
Training for professional training and retraining of employees through courses:
 - Inter-company: courses participated by employees of several companies held at the headquarters of Cosefi.
 - In the house: courses held at the company headquarters at the request of and fully customized.

- **Funded training for employed and unemployed**

Experience and Expertise of the organization in the project's subject area

Cosefi was involved in some projects focusing on school management:

Manutenjob Project: is dedicated to unemployed interested in machinery maintenance for the production. The purpose of the project is to qualify 24 participants as " Expert of machinery for the production".

The project includes two editions , both are composed by 900 hours: 450 classroom's hours and 450 hours of internship . The first edition started in January and will finish in June. The second one will start in October 2014.

Leader partner: Cosefi

Me Cad Project: is dedicated to unemployed interested in Technical design of industrial products. The purpose of the project is to qualify 15 participants as " Technical designer of industrial products by using computer technology " The project was composed by 600 hours: 420 classroom's hours and 180 hours of internship .

Period of development 2012-2013 . In partnership with SSTI

Filiera di Valore Asse II Project:is dedicated to unemployed interested in management of production. The purpose of the project is to qualify 10 participants as " Technical manager of production" , the project was composed by 800 hours :400 classroom's hours and 400 hours of internship.

Period of development 2012-2013. In partnership with Leather High School

Contributions that can be provided to the project

- Involvement in the project to 10 human resource managers in many companies
- Teaching in workshops with companies to use social media for recruitment and for the promotion of the company
- Support students in another country to the launch of an initiative of crowdsourcing
- Involvement of companies in a national event in which entrepreneurs, teachers and students will meet to understand the different needs on school / work.

Contact Person's Experience and Expertise

Daniele Sguanci is the general coordinator of Cosefi. He has a degree in economics and has a decade of experience in the management of training institutions.

Valentina Sandri is a project manager of Cosefi. She has degree in scienze della formazione and she is an expert in project management training.

Francesca Lorenzi is account for rendicontazione. She has degree in Giurisprudenza and she works in cosefi for 10 years